

Quality, Health, Safety, and Environment Policy

EPC Pirobrás, located in Itaúna, MG, Brazil, is a major manufacturer and distributor of explosives for civilian use and initiation systems.

Our success is based on the talent of our employees. In their daily work, everyone shares the company's values and ethics:

Operate safely, create value for our customers, respect the environment and our employees.

EPC Pirobrás considers that its responsibility as an employer is to provide a safe and rewarding work environment for each employee, combining quality of life at work with the pursuit of performance.

To this end, we are committed to pursuing and meeting the highest standards in terms of quality, health, safety, and the environment.

Health and safety are an integral part of all our activities. This conviction requires us to implement a comprehensive approach in all our operations to develop a “zero accident” culture. Compliance with local regulations is a fundamental requirement.

Our commitment to excellence in quality, health, safety, and the environment is shared with all stakeholders, in particular our employees, customers, and suppliers. This is a great challenge and a source of pride for each of us.

Let's work together for everyone's health and safety!

The exemplary role played by our directors and managers is essential. They create organizational conditions conducive to the implementation of our safety culture. Everyone, within the scope of their activities, resources, and skills, is responsible for their own health and safety and that of those around them. We expect everyone to commit individually to contributing to the long-term safety of all.

We expect our policies and standards, our business rules, and our golden rules to be strictly respected and enforced.

In line with its values, EPC Pirobrás is committed to:

- Delivering reliable, safe, and quality products and services, meeting customer needs and expectations and ensuring their satisfaction.
- Complying with applicable requirements, including legal, regulatory, contractual, corporate requirements of EPC Groupe, and others in terms of health, safety, quality, and the environment.
- Protecting the environment, preventing pollution, and considering the impacts of climate change in strategic planning and the conduct of activities.
- Providing safe and healthy working conditions to prevent accidents and work-related illnesses, identifying hazards, assessing and adopting control measures to eliminate or mitigate occupational health and safety risks.
- Demonstrating a strong and transparent commitment to consultation and active participation of employees, encouraging training, engagement, and a culture of collective responsibility.
- Continuously improving our performance and management systems for Quality, Health, Safety, and the Environment.
- Acting ethically and responsibly with customers, suppliers, investors, and other stakeholders, promoting trust and lasting relationships.

This Policy is part of our culture, communicated to all employees and made available to stakeholders, serving as a reference for the planning, execution, and evaluation of all activities.

OLIVIER VANDENABELLE
Executive Director

ALEXANDRE FERREIRA
Industry Director

GEOVANE OLIVEIRA
IMS Manager