



EPC
GROUPE

**IT'S OUR DIVERSITY THAT
MAKES THE DIFFERENCE.**

OUR COMMITMENTS



DIVERSITY AS A DRIVER OF CREATIVITY AND PERFORMANCE

We firmly believe that a **diversity of profiles and backgrounds** is an **inexhaustible source of creativity and performance**.

By welcoming a variety of perspectives and experiences, **we foster innovation and strengthen our competitive position in the marketplace.**



EQUAL OPPORTUNITIES FOR ALL

We value the wealth of differences and are committed to **creating a working environment where everyone feels respected and included.**

We are proud of our open and inclusive corporate culture, which recognises and celebrates diversity in all its forms, whether visible or invisible.



RESPECT AND INCLUSION

We are committed to offering **the same opportunities to all our employees**, regardless of their origin, gender or any other aspect of their identity.

We believe in an environment where merit comes first, where everyone has the opportunity to develop and succeed.



THE FIGHT AGAINST ALL FORMS OF DISCRIMINATION

We do not accept any form of discrimination and we are committed to **raising awareness and training our staff** on this crucial issue.

Our aim is to create a working environment where everyone feels safe, respected and valued.



AN INCLUSIVE, HIGH-QUALITY EMPLOYEE EXPERIENCE

We are constantly striving to **improve the employee experience.**

This means creating a working environment where **everyone feels fully integrated and supported, where employees are recognised and valued, and where development opportunities are available to everyone, whatever their background or identity.**





Together, we are committed to building a truly diverse, equitable and inclusive corporate culture, where everyone can flourish and contribute to our shared success.

