

Health, Safety and Environment Policy

As a major player in the extractive industry, EPC is a group whose success is based on the talent of its employees. In their daily work, they all share and live the values and ethics of our Group: operating safely, creating value for our customers, respecting the environment and our colleagues.

The Group considers that its responsibility as an employer is to offer a safe and fulfilling working environment to each of its employees by combining quality of life at work with the pursuit of performance. To this end, it is committed to aiming for and meeting the highest standards of health, safety and the environment.

This belief requires us to implement a comprehensive approach across all our operations to develop a "zero harm" culture. Our commitment to excellence in health, safety and the environment is shared with all our stakeholders, including our employees, customers, suppliers and shareholders. This is a major challenge and a source of pride for all of us.

Let's act together for the health and safety of all

Health and safety is an integral part of all our activities in all our territories. Compliance with local regulations is a fundamental requirement.

The exemplary role of the directors and managers of our subsidiaries is essential as they create the organisational conditions required for the deployment of our safety culture. Everyone, within the framework of their prerogatives, resources, and skills, is responsible for their own health and safety and that of the men and women around them. We expect everyone to make an individual commitment to contribute to the sustainable safety of all.

We expect everyone to strictly adhere to and implement our policies and standards, our business rules and our golden rules.

In accordance with its Code of Conduct, the EPC Group adopts the following principles:

- Putting the Health, Safety and Welfare of its employees first.
- Provide a safe working environment.
- Give importance to human factors in accident prevention.
- Dialogue with our employees on all matters relating to Health and Safety.
- Seek to continuously improve our Health, Safety and Environmental performance and management systems.
- Minimise our impact on the environment by using natural resources in a sustainable manner with pollution prevention and good waste management at the centre of our concerns.
- Empower ourselves to achieve excellence in Health, Safety and Environment and improve our management systems.
- Monitor, audit and review our Health, Safety and Environment performance to achieve excellence.
- Adopt the principles of ISO 14001 and ISO 45001.

Our safety culture is based on trust, goodwill and transparency with all stakeholders, at all levels of our organisations. Each of the Group's subsidiaries is committed to meeting the above commitments.

The content of this Policy guides all our actions and I know I can count on the commitment and involvement of everyone.



Olivier Obst
Chairman of EPC Group

SOCIETE ANONYME D'EXPLOSIFS ET DE PRODUITS CHIMIQUES

Tour Initiale, 1 Terrasse Bellini, CS 70222
92935 Paris La Défense Cedex
Tel : +33 1 40 69 80 00

Société anonyme à Conseil d'administration - Au capital de 5 220 400 euros - 542 037 361 RCS Nanterre